



CAF ATHLETE SAFETY POLICY GUIDELINES FOR INTERACTION WITH CHALLENGED ATHLETES

Definitions:

CAF Athlete - an individual with a permanent physical disability that is participating in a camp/clinic/ event hosted by CAF or is otherwise recognized as having received support from CAF through grant awards.

Person of Authority - shall mean, collectively, CAF Staff, CAF Athlete, Coach and Athlete Mentors, and Select Volunteers.

One on One Interactions

- ▶ One-on-one interactions between a CAF athlete and Persons of Authority are permissible if they occur at an observable and interruptible distance by another adult.
- ▶ If a one-on-one interaction takes place in an office, the door must remain unlocked and open. When available, meetings occurring in an office will be held with windows and with blinds/shades open.
- ▶ Individual training sessions between Persons of Authority and CAF Athletes are permitted if training is observable and interruptible by another adult. If the athlete is a minor, written permission must be obtained by their parent or legal guardian.
- ▶ Persons of Authority are prohibited from interacting one-on-one with unrelated minor CAF athletes outside of CAF sponsored programming except in cases where the minor CAF athlete's parents have provided consent.
- ▶ If a CAF Athlete must be accompanied to a location away from an event or activity (restroom, gathering items from a vehicle, etc.) then they will be accompanied by two (2) Persons of Authority if the destination is out of sight of other Persons of Authority.

Locker Rooms and Changing Areas

- ▶ Use of any recording device (including photo, video, or audio) in any locker room, changing area, or similar space is prohibited.
- ▶ Under no circumstances will a Person of Authority intentionally expose their breasts, groin, buttocks, or genitals to a CAF Athlete.
- ▶ No unrelated adults or Persons of Authority are permitted to be alone with a minor athlete in a locker room or changing area, except in an emergency situation.
- ▶ Persons of Authority will make every effort to recognize when a CAF Athlete enters a locker room or changing area during programming and will check on their whereabouts if the athlete does not return in a timely fashion.
- ▶ If a CAF Athlete requires assistance to a locker room, changing area, or similar space for a medically necessary purpose, i.e. – assistance with bowel or bladder evacuation – a same-sex parent will be asked to assist. In the absence of a same-sex parent, a Person of Authority can assist and will have an additional Person of Authority waiting in close proximity to the location.

Social Media and Electronic Communication

- ▶ Except for emergency circumstances, Persons of Authority will copy another Person of Authority or a minor athlete's legal guardian when communication via electronic communication and/or social media.
- ▶ Persons of Authority will utilize group messaging platforms to communicate with all members of a group during CAF programming to ensure transparency.
- ▶ CAF Athletes may "friend", "like", or "follow" CAF's social media platforms.
- ▶ Legal guardians of minor athletes may request that their athlete not be contacted through electronic communication by CAF or by Persons of Authority. CAF and Persons of Authority will abide by this except in emergency situations.

Local Travel (Camp & Clinic Transportation)

- ▶ All Persons of Authority must be cleared by CAF insurance to be legally able to drive on behalf of CAF.
- ▶ Person of Authority shall not ride in a vehicle alone with a minor CAF Athlete, absent of emergency circumstances.
- ▶ When transporting a minor CAF Athlete, there must be at least two (2) CAF athletes or another adult Person of Authority in the vehicle unless otherwise agreed to by the minor athlete's parent/legal guardian in writing.
- ▶ When only one Person of Authority and a minor CAF Athlete travel to/from a CAF Camp/Clinic venue to/from the airport, the minor CAF athlete must have their parent/legal guardian's written permission and for each Camp/Clinic.
- ▶ Persons of Authority will not share a room or other sleeping arrangement with a CAF Athlete (unless related to the CAF Athlete).
- ▶ A CAF Athlete can share a room or other sleeping arrangement with another CAF Athlete.
- ▶ If a dormitory or similar arrangement is made for a Camp/Clinic, a Person of Authority may occupy a room in the same dormitory/apartment separate from CAF Athletes under their supervision. Written consent from the CAF athlete(s) parent/legal guardian is required.
- ▶ When performing room checks, attending meetings, etc. two (2) Persons of Authority are required and interruptible and observable environments will be maintained.
- ▶ Meeting shall not be conducted in a hotel room or sleeping quarters of Persons of Authority or CAF Athletes.



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